



JOB DESCRIPTION

Role Title:	Group Financial Planning & Analysis Manager		
Function/Team:	Group Finance	Reports To:	CFO
Role Location:	Q House, Furze Road, Sandyford, Dublin 18, Ireland		

Background

GCA is a leading global player in healthcare aesthetic implants and is a trusted brand of patients, empowering best-self body confidence throughout their lifetime. The business has achieved strong growth through focus on the development, manufacturing and commercialization of a broad range of body implant products, mainly breast implants. GCA has manufacturing plants in Scotland and France and sells its implant products globally in more than 70 countries (excluding North America) through direct and indirect sales teams.

Purpose of Role

Responsible for the financial planning & analysis function in GCA. Lead the group's annual budget and rolling quarterly forecast processes, analyse monthly financial performance, deliver data-based insights & business intelligence and recommend corrective actions where necessary. Own the Budgeting/Forecasting tool and Business Intelligence tool & report suites.

Key Responsibilities

- Lead the delivery of the annual budget and quarterly forecast process, reporting to senior management and other stakeholders
- Responsible for the yearly strategy process, including process planning, consolidation of results, scenario analysis, and delivery of analysis to senior management
- Work across the Group to drive continuous improvement in timeliness and accuracy the business planning processes
- Responsible for implementation and maintenance of group Planning/Forecasting/Budgeting tool
- Accountable for the delivery of monthly financial insights on business performance including analysis and reconciliation against latest budget and forecasts
- Responsible for implementation and maintenance of group BI applications and reporting suite
- Develop relevant reporting metrics and KPI's across the business
- Identify areas of continuous improvement of the function, including the identification of applications, tools or data sources to improve decision making within the organisation on an ongoing basis
- Perform economic and competitive analysis to provide the business with intelligence about opportunities and threats in the medical aesthetic/breast implant category
- Involvement in ad hoc projects as required, including analysis of business development opportunities

Competencies & Experiences required for success in this role

- Highly motivated self-starter who can work independently or collaborate as part of a team with the ability to build effective partnerships with all stakeholders
- Demonstrated success in driving process improvement and problem-solving
- Experience with financial planning, modelling and analysis functions, including annual budgeting and forecasting, strategic planning and analysis of critical KPIs
- Excellent analytical skills derived from work experience and education
- Experience in business tools/systems with particular emphasis on Planning Tools & Analytics/BI
- Demonstrated expertise in spreadsheet and database tools
- Ability to pay meticulous attention to detail while seeing bigger picture
- Strong project management skills and experienced working to tight deadlines
- Excellent communication and presentation skills (good working knowledge of Powerpoint)
- Demonstrated experience working with non-financial managers
- Experience working at diverse levels across a multinational organisation including the ability to influence at C-suite level

Qualifications

- Business degree, Qualified Accountant (ACA, ACCA, CIMA) with minimum 5 years PQE

The Group has several sites worldwide and this role may require travel occasionally outside Ireland.