

## **Global Consolidated Aesthetics Limited Company Statement in compliance with the Modern Slavery Act 2015**

**This statement has been published in accordance with the Modern Slavery Act 2015. It sets out the steps taken by GC Aesthetics and our group companies to prevent modern slavery and human trafficking in our business and supply chains.**

GC Aesthetics recognises that slavery and human trafficking (**Modern Slavery**) remains a hidden blight on our global society. The aim of our company and this policy is to identify our responsibility by alerting staff to the risks, however small, in our business and in the wider manufacturing and supply chain. Staff are expected and encouraged to report concerns to management, where management are expected to act upon them. We are committed to improving our practices to combat Modern Slavery.

GC Aesthetics policy on Modern Slavery takes into account and supports the policies, procedures and requirements which we apply in our manufacturing and distribution of relationships. Formal procedures concerning Modern Slavery have been established, including disciplinary procedures where they are breached. Additional procedures ensure that our Policy is understood and communicated to all levels of the company, and that it is regularly reviewed by the directors to ensure its continuing suitability and relevance to the company activities.

### **Our business and supply chains**

GC Aesthetics is a global leader in female medical aesthetics and manufactures and distributes medical devices (principally silicone implants) on a global scale. We are in international group of companies with our parent company Global Consolidated Aesthetics Limited based in Dublin Ireland.

We sell and distribute our products in 75 countries around the world supported by our manufacturing operations in France and the United Kingdom. The distribution and supply of our products globally is managed through GC Aesthetics group companies or through third party distributors.

### **Our Policies and contractual controls on Modern Slavery**

GC Aesthetics will not knowingly support or deal with any business involved in Modern Slavery.

We continue to ensure that our business operations focus on modern slavery within our wider business operations, including internal governance processes for due diligence as part of our supply chain regarding Modern Slavery. We will continue to focus and reinforce this policy.

We are committed to ensuring that there is no Modern Slavery in our supply chains or in any part of our business. Our Group Modern Slavery Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chain. GC Aesthetics has zero tolerance to Modern Slavery of any kind within our operations and supply chain. We expect all those in our supply chain and all third parties and contractors with whom we work, to comply with our values.

GC Aesthetics will achieve these aims by our initiative to identify and mitigate risk in the following ways, including but not limited to:-

- vetting and investigation of our supply chain distributors, contractors, policies, contracts etc;

- continual audit and review of our practices for checking all employees are paid at least the minimum wage and have the right to work;
- encouraging the reporting of concerns and the protection of whistle blowers;

GC Aesthetics has as part of its standard contractual terms, obligations on our distributors and suppliers to comply with the Modern Slavery Act 2015, including the obligation to conduct regular Modern Slavery risk assessments within their own supply chains, implement appropriate controls to prevent Modern Slavery and notify GC Aesthetics immediately if they become aware of any Modern Slavery within their own supply chains. Suppliers which breach these obligations will have appropriate actions which it could include termination of contracts.

### **Due diligence processes to combat slavery and human trafficking**

As part of our initiative to identify and mitigate risk we have in place systems to:

- identify and assess potential risk areas in our supply chains;
- communicate with our distributors in the supply chain to ensure their understanding of, and compliance with our expectations and to mitigate the risk of slavery and human trafficking occurring in our supply chains.
- Ensure new suppliers and partners are subject to specific due diligence checks related to Modern Slavery.

### **Modern slavery training and further steps to prevent Modern Slavery**

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, We are committed to providing training to our staff as part of our induction process into the company and on an ongoing basis. We have already trained our key staff, and enhanced training is continually rolled out on a group wide basis to ensure the appropriate levels of knowledge and understanding across GC aesthetics employees contractors product suppliers and distributors.

### **Statement**

This statement is made pursuant to Section 54 of the Modern Slavery Act 2015 and constitutes our Group's slavery and human trafficking statement for the financial year ending 31 December 2020.

For transparency The Company will publish the modern day slavery and trafficking act 2015 policy statement on its website for the public, consumers, employees, or investors to view.

This policy applies to all those employed by the GE Aesthetics group of companies.

Signed by

**Carlos Reis Pinto, CEO**  
**Global Consolidated Aesthetics Limited**

**June 2020**

A handwritten signature in black ink, appearing to be 'CRP', enclosed within a hand-drawn oval.